



GABRIELLA M. CEBADA MORA
631-741-0493 · gabriella@arilconsulting.com

Overview

- More than a decade of non-profit and government resource development and resource management experience.
- Skilled in grant-writing, grant research, canvassing, direct mail, special events, program development, teaching, data analysis, and public relations.
- Expertise in environmental science, environmental justice, climate change, indigenous rights, LGBT rights, international affairs, and workers' rights.

Education

- M.S. Resource Management and Conservation June 2011
Antioch University New England, Keene, NH
Masters Project: Adapting Antidegradation - A policy and implementation plan review of the Clean Water Act's Antidegradation Policy in EPA Regions 1 and 2.
- University of Zagreb, Environmental Management Study, Zagreb/Dubrovnik, Croatia
- B.A. International Relations, minor World History January 2003
Boston University, Boston, MA
- Certification to teach English as a second language
TEFL International, Interlingue Language System, Rome, Italy.
- School for Field Studies, Center for Sustainable Development, Atenas, Costa Rica

Work and Volunteer Experience

NY State Organization of Parks, Recreation & Historic Preservation Present
Environmental Management Bureau, Albany, NY

Water Resource Program Specialist

Work on all aspects of NYS Parks Water Quality Program including adherence to state and federal regulations; data organization, analysis and reporting; federal sanitary survey reports; equipment calibrations, use, procurement and maintenance; fieldwork including beach and lake monitoring, trainings and audits; coordination among state parks, labs and Environmental Management Bureau; education; climate change; collaborative projects with other agencies, universities and private organizations; grant research and writing.

NY State Organization of Parks, Recreation & Historic Preservation 2010–2011
Long Island, NY

Water Quality Monitor

Collected samples and completed and updated field monitoring reports. Coordinated with local state parks, lab, and state environmental management bureau. Trained additional monitoring staff. Created spreadsheets to analyze field data & lab results. Organized work schedule. Conducted beach sanitary survey. Monitored piping plovers and other threatened/ endangered shorebirds.

Student Conservation Association, Long Island, NY 2009–2010
Crew Leader

Supervised and instructed 5-10 young adults in invasive plant removal, park construction projects, tool use/care, environmental education, risk assessment, professionalism and group dynamics.

Vermont Natural Resource Council, Montpelier, VT 2009
Water Policy Researcher

Research Clean Water Act's Anti-degradation Policy, collaboratively write draft rule & guidance document to submit to VT Agency of Natural Resources. Attend and provide comment at ANR Science and Political Action Committee.

Environmental Studies Department, Antioch University NE 2009
Research Assistant

Researched program structure and funding opportunities to develop international program, conducted investor outreach, engaged in proposal and grant writing.

United Nations Permanent Forum on Indigenous Issues, NY, NY 2008–2010
Volunteer

Side Event volunteer (R.E.D.D. and Amazon Hydroelectric Dam). Assisted in coordination, procured materials and equipment, provided technical assistance to presenters, printed and distributed event flyers & posters, site prep and cleanup, organized press packets, created petition summary & collected signatures, completed tasks efficiently and quickly in a fast-paced environment.

Western Shoshone Defense Project, NV 2008
Water Researcher & Event Coordination Assistant

Research Las Vegas Groundwater Development Plan: stakeholders, environmental & economic impacts, policy, alternatives. Wrote petitions and newsletters. Created "portfolio" of fact sheets. Assisted in coordination of 15th IEN Conference (site preparation, transportation, food).

Advocacy Clinic, Antioch University NE
Outreach & Advocacy Consultant

Conduct on behalf of client, Western Shoshone Defense Project, collaborative corporate research, shareholder advocacy & U.N. strategies for indigenous land rights campaign & extractive industry land dispute.

Community Technical Assistance Program, Antioch New England Instit. 2007–2008
Project Assistant

Obtained & analyzed community participation & feedback via phone and online survey, coordinated community meetings, created ‘Gallery Walk’ posters of towns’ accomplishments, facilitated active community, NGO, and government agency involvement.

Long Island Pine Barrens Society, Riverhead, NY 2006–2007
Volunteer

Organized public relations materials on server, updated and organized member mailing list to produce current media list, printed and assembled mailings, assisted with direct mailings & fundraisers, coordination of yearend gala.

Long Island Environmental Voters Forum 2005–2006
Project Manager/Coordinator

Coordinated political candidate interviews & screenings, assisted with news conferences, press releases. Conducted fundraising mailings & compiled public awareness info & action packets.

Eco-Logic Systems d.o.o., Zagreb, Croatia
Research Assistant

Research business plans including economic feasibility, resource availability, market analysis, legal and regulatory research, zoning and location planning.

Berlitz Language School & American-Croatian Society, Zagreb, Croatia 2003–2005
ESL Teacher

Taught children, teenagers and adults from beginners to advanced including business English.

Union of Needle-Trade and Industrial Textile Employees, NYC 2002
Retiree Coordinator

Updated reference database & create membership reference book. Presented healthcare info & options to retirees. Investigated possible sweatshops in NYC. Campaign for worker rights & safety.

US P.I.R.G./Human Rights Campaign, Washington DC 2001
Canvasser

Door-to-door fundraising, public outreach, campaigning for LGBT rights & environmental protections.

Presentations, Publications, Workshops & Conferences Attended

- Presenter. “Climate Change: Adapting to Impacts on NYS Parks System”, Natural Resource Stewardship Meeting NYS Parks Environmental Management Bureau, Albany NY. 2012
- National Fish, Wildlife and Plants Climate Adaptation Strategy Public Workshop, Albany NY. 2012
- OSU Climate Change Webinar: Balancing the Economic Benefits with the Environmental Impacts of Shale Energy Development. Feb. 2012.
- Presenter. “Climate Justice & REDD,” Carbon Counts Speaker Series, Antioch University NE. Feb. 2011
- Diversity, Inclusion and Cultural Competence Training Workshop, Antioch University New England, 2009
- New Hampshire Volunteer River Assessment Program Training Workshop
- Union of Concerned Scientists Webinar: Report Back on REDD+ in Cancun: new joint research with NASA, a new UCS report and an update on the negotiations. Dec. 2010.
- Nature Has Rights, Report and Conversation on the First Rights of Nature Dialog at the UN General Assembly, CUNY Graduate Center, April 2011.
- United Nations Permanent Forum on Indigenous Issues 7th, 8th, 9th Sessions (2008-2010)
- Water Dependencies in New England: Systems, Stresses, and Responses. Massachusetts
- Water Resource Research Center 6th Annual Conference, UMASS Amherst. April 2009
- Water Scarcity and Conflict, Goodwin Center for Conservation Biology & Environmental Studies.
- Elizabeth Babbott Conant Interdisciplinary Conference on the Environment. April 2009
- 15th Protecting Mother Earth Conference, Indigenous Environmental Network. 2008
- New Hampshire Watershed Conference. November 2008

COMPETENCIES

Languages: Basic knowledge of Spanish and Croatian.

Computer skills: Proficient in Mac and PC operating systems. MS Office Suite (Word, Excel, PowerPoint, Publisher, Outlook, Access), Filemaker, GIS, GPS, Survey Monkey, online research & mapping tools, Google Earth, Geo Pathfinder.